The City Council of the City of Mattoon held a regular meeting in the City Hall Council Chambers on October 15, 2019.

Mayor Gover presided and called the meeting to order at 6:30 p.m.

Mayor Gover led the Pledge of Allegiance.

The following members of the Council answered roll call physically present: YEA Commissioner Dave Cox, YEA Commissioner Sandra Graven, YEA Commissioner Rick Hall, YEA Commissioner Preston Owen, and YEA Mayor Tim Gover.

Also physically present were City personnel: City Administrator Kyle Gill, City Attorney Daniel C. Jones, Finance Director/Treasurer Beth Wright, Arts & Tourism Director Angelia Burgett, Public Works Director Dean Barber, Interim Fire Chief Kris Phipps, Deputy Police Chief Sam Gaines, and City Clerk Susan O'Brien.

## CONSENT AGENDA

Mayor Gover seconded by Commissioner Hall moved to approve the consent agenda consisting of minutes of the regular meeting October 1, 2019; bills and payroll for the first half of October, 2019.

## <u>Bills & Payroll</u> <u>first half of October, 2019</u>

	General Fund			
Payroll			\$	316,039.18
Bills			<u>\$</u> \$	1,512,778.81
		Total	\$	1,828,817.99
	Hotel Tax Administration			
Payroll			\$	3,099.02
Bills			<u>\$</u> \$	2,279.63
		Total	\$	5,378.65
	<b>Mobile Equipment Fund</b>			
Bills			<u>\$</u> \$	11,250.00
		Total	\$	11,250.00
	Insurance & Tort Jdgmnt			
Bills			<u>\$</u> \$	53,364.24
		Total	\$	53,364.24
	<u>Midtown TIF Fund</u>			
Bills			<u>\$</u> \$	4,200.00
	~	Total	\$	4,200.00
	Capital Project Fund			
Bills			<u>\$</u> \$	17,978.74
		Total	\$	17,978.74
	<u>Broadway East Bus Dist</u>			
Bills			<u>\$</u> \$	2,149.71
			\$	2,149.71
		T-(-1		
	Water Fund	Total		
Payroll	water runu		\$	38,694.83
Bills			ф Ф	
DIIIS		Total	<u>\$</u> \$	<u>78,366.11</u> 117,060.94
	Corror Frond	Total	φ	117,000.94
Dourrol1	<u>Sewer Fund</u>		¢	38,082.14
Payroll			\$	
Bills		Total	<u>\$</u> \$	46,911.23
	Health Insurance Fund	Total	Φ	84,993.37
	ittaitti ilisti allet Fullu		¢	106 001 40
Bills		Total	<u>\$</u> \$	<u> </u>
	Motor Fuel Tax Fund	rotai	Φ	190,091.10
Bills			¢	155 766 65
D1118		Total	<u>\$</u> \$	<u> </u>
		TOtal	φ	155,200.05

Mayor Gover opened the floor for questions/comments/discussion with no response.

Mayor Gover declared the motion to approve the consent agenda carried by the following vote: YEA Commissioner Cox, YEA Commissioner Graven, YEA Commissioner Hall, YEA Commissioner Owen, YEA Mayor Gover.

## PRESENTATIONS, PETITIONS AND COMMUNICATIONS

Mayor Gover opened the floor for Public questions/comments with no response.

#### NEW BUSINESS

Mayor Gover seconded by Commissioner Graven moved to adopt Special Ordinance No. 2019-1727, authorizing a successor contract with Aetna for the Administration of the self-insured health plan and Qualified High-Deductible Health Plan, and Delta Dental of Illinois for the Administration of the self-insured dental plan for employees and retirees of the municipality; authorizing the continuation of an optional supplemental plan for those current Medicare participants; and authorizing the mayor to sign all documents.

#### **CITY OF MATTOON, ILLINOIS**

## SPECIAL ORDINANCE NO. 2019-1727

## AN ORDINANCE AUTHORIZING AN AGREEMENT WITH AETNA FOR THE ADMINISTRATION OF THE SELF-FUNDED MEDICAL, QUALIFIED HIGH-DEDUCTIBLE HEALTH PLAN, AND PHARMACY BENEFIT PLANS AND DELTA DENTAL OF ILLINOIS FOR THE ADMINISTRATION OF THE SELF-FUNDED DENTAL BENEFIT PLAN FOR EMPLOYEES AND RETIREES OF THE MUNICIPALITY

WHEREAS, the City of Mattoon currently has third-party health insurance through Aetna; and

**WHEREAS,** Aetna requires 2020 Rx Removals & Update modifications in order to process the City of Mattoon's health insurance claims; and

**WHEREAS,** it is the desire of the Mattoon City Council to continue a relationship with the Aetna and Delta Dental plans currently offered through the First Mid Insurance Group to the employees and retirees of the City of Mattoon.

# NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL FOR THE CITY OF MATTOON, COLES COUNTY, ILLINOIS, as follows:

**Section 1.** The Mayor is authorized to sign the renewal agreement (letter) with Aetna for the administration of the self-funded medical, qualified high-deductible health, and pharmacy benefit plans and the Delta Dental plan for employees and retirees of the municipality, copies of which are attached and incorporated by reference.

**Section 2.** The City has decided to continue to offer an optional supplemental health insurance for Medicare recipients who are currently on the City's health plan. This option allows the participant(s) to return to the City's primary health plan at renewal time as long as premiums have continued to be paid to the City. The City reserves the right to make changes or to discontinue the optional supplemental health insurance at its discretion. If the City decides to make changes or to discontinue the optional supplemental health insurance, those actively participating at that time will be allowed to return to the City's primary health plan as long as premiums have continued to be paid to the City.

**Section 3.** The City has decided to offer an optional Qualified High-Deductible Health Plan. The City is offering an initial incentive of up to \$1,000 match for the calendar 2020 for active employees. Incentives in subsequent years are to be determined by the Council for those subsequent years. This option allows the participant(s) to return to the City's primary health plan at renewal time as long as premiums have continued to be paid to the City. The City reserves the right to make changes or to discontinue the optional supplemental health insurance at its discretion. If the City decides to make changes or to discontinue the optional supplemental health insurance, those actively participating at that time will be allowed to return to the City's primary health plan as long as premiums have continued to be paid to the City.

**Section 4.** This ordinance shall be deemed published as of the day of its adoption and approval by the City Council.

Section 5. This ordinance shall be effective upon its approval as provided by law.

Upon motion by <u>Mayor Gover</u>, seconded by <u>Commissioner Graven</u>, adopted this <u>15th</u> day of <u>October</u>, 2019, by a roll call vote, as follows:

AYES (Names):	Commissioner Cox, Commissioner Graven,
	Commissioner Hall, Commissioner Owen,
	Mayor Gover
NAYS (Names):	None
ABSENT (Names):	None

Approved this <u>15th</u> day of <u>October</u>, 2019.

<u>/s/Tim Gover</u> Tim Gover, Mayor City of Mattoon, Coles County, Illinois

ATTEST:

<u>/s/Susan J. O'Brien</u> Susan J. O'Brien, City Clerk /s/Dan C. Jones Dan C. Jones, City Attorney

APPROVED AS TO FORM:

Recorded in the Municipality's Records on October 15, 2019.

Mayor Gover opened the floor for questions/comments/discussion. Administrator Gill noted an overall 5% increase in fixed costs.

Mayor Gover declared the motion carried by the following vote: YEA Commissioner Cox, YEA Commissioner Graven, YEA Commissioner Hall, YEA Commissioner Owen, YEA Mayor Gover.

Commissioner Cox seconded by Commissioner Owen moved to approve Council Decision Request 2019-1979, approving the plans and specifications for the Bike Trail Sideroad Transitions.

Mayor Gover opened the floor for questions/comments/discussion with no response.

Mayor Gover declared the motion carried by the following vote: YEA Commissioner Cox, YEA Commissioner Graven, YEA Commissioner Hall, YEA Commissioner Owen, YEA Mayor Gover.

Commissioner Cox seconded by Commissioner Hall moved to approve Council Decision Request 2019-1980, awarding the 2019/2020 Water Treatment Plant chemical bids to:

USALCO	for	Alum	@	\$0.2096 /pound
Brenntag	for	Ammonium Sulfate	@	\$0.3230/pound
Matheson Tri-Gas, Inc.	for	Carbon Dioxide	@	\$0.0820 /pound
Hawkins	for	Cationic Polymer	@	\$0.6050 /pound
Brenntag	for	Chlorine	@	\$0.2580 /pound
Univar	for	Fluoride	@	\$0.2200 /pound
Hawkins	for	Permanganate	@	\$0.9200 /pound; and
Hawkins	for	Phosphate Blend	@	\$0.5350 /pound.

Mayor Gover opened the floor for questions/comments/discussion with no response.

Mayor Gover declared the motion carried by the following vote: YEA Commissioner Cox, YEA Commissioner Graven, YEA Commissioner Hall, YEA Commissioner Owen, YEA Mayor Gover.

Commissioner Graven seconded by Commissioner Cox moved to approve Council Decision Request 2019-1981, approving the consultant selection of Milano & Grunloh Engineers for the design, construction engineering and grant administration services for the roadway, storm sewer, and lighting of the Coles Centre Subdivision Phase 2 Project.

Mayor Gover opened the floor for questions/comments/discussion with no response.

Mayor Gover declared the motion carried by the following vote: YEA Commissioner Cox , YEA Commissioner Graven, YEA Commissioner Hall, YEA Commissioner Owen, YEA Mayor Gover.

Commissioner Graven seconded by Commissioner Owen moved to approve Council Decision Request 2019-1982, approving the use of Water and Sewer Funds for the Water and Sewer Improvements to the water main and sanitary sewer extensions associated with the new roadway work at Coles Centre Subdivision.

Mayor Gover opened the floor for questions/comments/discussion with no response.

Mayor Gover declared the motion carried by the following vote: YEA Commissioner Cox, YEA Commissioner Graven, YEA Commissioner Hall, YEA Commissioner Owen, YEA Mayor Gover.

Commissioner Graven seconded by Commissioner Hall moved to approve Council Decision Request 2019-1983, approving the fee proposal in the amount of \$8,400.00 from Milano & Grunloh Engineers for the Design and Construction Engineering Fees of the Water Main Extensions for Phase 2 of Coles Centre Subdivision; and authorizing Public Works Director Dean Barber to sign the Agreement for Engineering Services for the Watermain at Coles Centre Project.

Mayor Gover opened the floor for questions/comments/discussion with no response.

Mayor Gover declared the motion carried by the following vote: YEA Commissioner Cox, YEA Commissioner Graven, YEA Commissioner Hall, YEA Commissioner Owen, YEA Mayor Gover.

Commissioner Graven seconded by Commissioner Cox moved to approve Council Decision Request 2019-1984, approving the fee proposal in the amount of \$17,430.00 from Milano & Grunloh Engineers for the Design and Construction Engineering Fees of the Sanitary Sewer Extensions for Phase 2 of Coles Centre Subdivision; and authorizing Public Works Director Dean Barber to sign the Agreement for Engineering Services for the Sanitary Sewer at Coles Centre Project.

Mayor Gover opened the floor for questions/comments/discussion with no response.

Mayor Gover declared the motion carried by the following vote: YEA Commissioner Cox, YEA Commissioner Graven, YEA Commissioner Hall, YEA Commissioner Owen, YEA Mayor Gover.

Commissioner Hall seconded by Commissioner Owen moved to approve Council Decision Request 2019-1985, approving the appointment of Firefighter Trenton Coy to regular employment status with successful completion of his probationary period effective October 25, 2019.

Mayor Gover opened the floor for questions/comments/discussion. Chief Phipps provided accolades of Firefighter Coy.

Mayor Gover declared the motion carried by the following vote: YEA Commissioner Cox, YEA Commissioner Graven, YEA Commissioner Hall, YEA Commissioner Owen, YEA Mayor Gover.

Mayor Gover congratulated Firefighter Coy.

## **DEPARTMENT REPORTS**:

CITY ADMINISTRATOR/COMMUNITY DEVELOPMENT noted preparation of a marijuana law in addition to discussion with Code Enforcement Frederick on locations, personnel code changes, and several items with development; otherwise, business as usual. Mayor Gover opened the floor for questions with no response.

CITY CLERK noted preparation for the health and dental insurance renewals, FOIAs, and business as usual. Mayor Gover opened the floor for questions with no response.

CITY ATTORNEY announced an increase in nuisance complaints, updated Council on the Quackenbush issue, and noted several other upcoming trials. Mayor Gover opened the floor for questions with no response.

FINANCE distributed and reviewed the September Financial Report and cash position; and noted receipt of the property taxes which were more than 82% of the total levy. Mayor Gover opened the floor for questions with no response.

PUBLIC WORKS updated Council on Bartels' progress on north side of Champaign Avenue; all water and sewer work was complete on Broadway Avenue, completion of electrical work on north side, and ready for concrete. Mayor Gover opened the floor for questions with no response.

FIRE provided statistics on calls, citations, hydrant painting, ISO wrap-up, new program assisting with ISO rating, and ready for ISO meeting on November 4<sup>th</sup>. Mayor Gover opened the floor for questions with no response.

POLICE provided statistics on calls for the last 14 days which included 38 arrests. Mayor Gover opened the floor for questions with no response.

ARTS AND TOURISM announced next week the Arts Council Business After Hours event and Photoshow weekend and the Trunk or Treat event. Mayor Gover opened the floor for questions with no response.

#### COMMENTS BY THE COUNCIL

Commissioners Cox, Graven and Owen had no further comments. Commissioner Hall updated Council on the Mattoon in Motion Community meeting on November 14<sup>th</sup>; and a meeting with the group and TIF consultant on a residential TIF in Mattoon.

Mayor Gover seconded by Commissioner Hall moved to recess to closed session at 6:47 p.m. pursuant to the Illinois Open Meetings Act for the purpose of the discussion of the appointment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the City. (5ILCS 120 (2)(C)(1)); collective negotiating matters between the City of Mattoon and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5ILCS 120 (2)(C)(2)); and litigation which is affecting the City and an action is probable or imminent (5ILCS 120 (2)(C)(11)).

Mayor Gover declared the motion carried by the following vote: YEA Commissioner Cox, YEA Commissioner Graven, YEA Commissioner Hall, YEA Commissioner Owen, YEA Mayor Gover.

Council reconvened at 7:07 p.m.

Council, Administrator Gill and Chief Phipps discussed the request for the Fire Department to allow co-dispatching, liability of City policy making and collective bargaining and arbitration issues.

Commissioner Hall seconded by Commissioner Cox moved to adjourn at 7:41 p.m.

Mayor Gover declared the motion carried by the following vote: YEA Commissioner Cox, YEA Commissioner Graven, YEA Commissioner Hall, YEA Commissioner Owen, YEA Mayor Gover.

City Clerk