

**PW Labor Pool Positions
Salary & Benefits**

Salary:	\$20.59/hr to \$24.31/hr Depending on the qualifications	
Employment Status:	Full-Time. Overtime paid at 1.5 x hourly rate. 12-Month Probationary Period. Must have CDL License with Air Brake Endorsement and Tanker Endorsement.	
Work Hours:	Normal work hours are 7A to 3P, Mon thru Fri	
Residency Requirement:	20 miles of Mattoon City Limits	
Health Insurance:	BCBS PPO (Rates for 05/01/25 to 04/30/26) Employee only: \$176.52/month Family Coverage: \$485.20/month Other options available Dental and \$10,000 in Life Insurance Included	
Retirement:	Illinois Municipal Retirement Fund Employee Share: 4.5% 10 years of service required to become vested	
Holidays:	13 paid holidays per year	
Vacation:	2 weeks per year	
Sick Leave:	2 weeks per year	
Drug Testing:	Pre-employment, post-accident, and random drug testing.	