

**Public Works & Parks Dep't  
Salary & Benefits**

Salary: Entry Level = \$18.58/hr (No Exp Req'd)  
Experienced Construction and/or Parks & Recreation  
Workers = \$21.94/hr  
2.5% Raise on May 01, 2023

Employment Status: Full-Time.  
Overtime paid at 1.5 x hourly rate.

12 Month Probationary Period. Street Dep't Employees  
must obtain CDL License with Air Brake Endorsement  
and Tanker Endorsement within 6 months. City to provide  
training.

Work Hours: Normal work hours are 7A to 3P, Mon thru Fri

Residency Requirement: 20 miles of Mattoon City Limits

Health Insurance: Self-Insured PPO  
Employee only: \$223.90/month  
Family Coverage: \$527.56/month  
Dental and \$10,000 in Life Insurance Included

Retirement: Illinois Municipal Retirement Fund  
Employee Share: 4.5%  
10 years of service required to become vested

Holidays: 13 paid holidays per year

Vacation: 2 weeks per year

Sick Leave: 2 weeks per year

Drug Testing: Pre-employment, post-accident, and random drug  
testing.