

**WWTP Operator
Salary & Benefit Schedule**

Salary:	Entry Level (No License)	\$19.80/hr
	Class 4 WWTP License	\$23.38/hr
	Class 3 WWTP License	\$25.65/hr
	Class 2 WWTP License	\$29.55/hr
	Class 1 WWTP License	\$30.85/hr
Employment Status:	Full-Time	
	12 Month Probationary Period	
	Overtime compensated at 1.5 x hourly rate	
Work Hours:	The open shift is 7A to 5P - Wednesday thru Saturday	
	(4 ea 10hrs/day)	
Residency Requirement:	20 miles of Mattoon City Limits	
Health Insurance:	Fully-Insured PPO	
	Employee only:	\$178.08/month
	Family Coverage:	\$545.74/month
	Dental and \$10,000 in Life Insurance Included	
Retirement:	Illinois Municipal Retirement Fund	
	Employee Share: 4.5%	
	10 years of service required to become vested	
Holidays:	13 paid holidays per year	
Vacation:	2 weeks per year	
Sick Leave:	2 weeks per year	
Drug Testing:	Pre-employment, post-accident, and random drug testing.	